



Department of Immunology Equity, Diversity, and Inclusion (EDI) Committee

WHO WE ARE



- Established in 2020
- Department of Immunology faculty, trainees, and staff

OUR CORE VALUES



“...We aim to cultivate a safe learning and working environment in which each member of our community is supported and empowered to learn and achieve. We are acutely focused on providing opportunities for personal and professional development of all members of our community.

In addition to scientific training, we are committed to educating members of our community on issues such as implicit bias and micro-aggression. We unequivocally assert that there is no place in our department for harassment or discrimination against any person or group for any reason.

We will improve by identifying problems, by learning from and reflecting upon our missteps and failures, by holding each other accountable for our actions based on our goals and stated values, and by fostering a culture that supports open and transparent communication across all levels of the department.”



Former & current EDI committee members (2022)

SAFE SPACE PLACARD



INITIATIVES & EVENTS

Examples of key projects and areas of focus from the past two years:



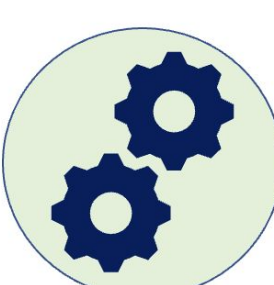
- INCREASING VISIBILITY**
- department wide pronoun display within Zoom names & conference settings
 - safe space placard



- TRAINING & SEMINARS**
- implicit bias training
 - PRIDE training



- PROMOTING DISCUSSION**
- safe space series



- ACCOUNTABILITY**
- formal structure & forum for reporting harassment and discrimination



ADDITIONAL RESOURCES FOR LGBTQ+ PEOPLE & ALLIES IN STEM



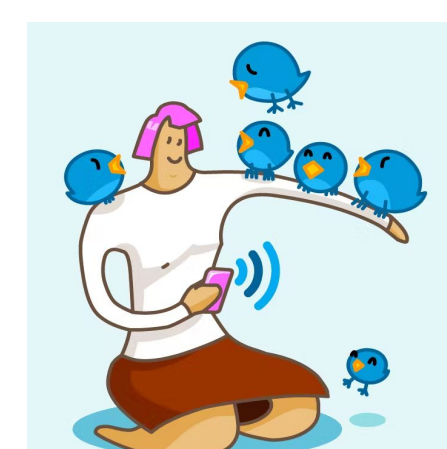
Podcasts



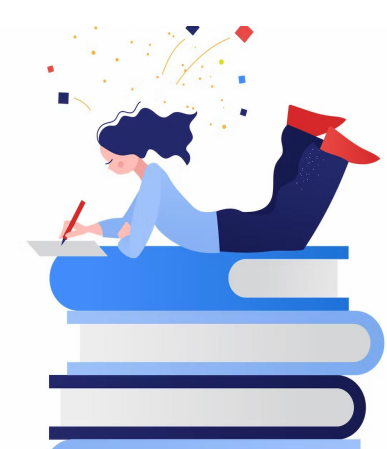
Professional organizations



In the news



Twitter



Featured Perspectives