📗 **Duke** Integrative Immunobiology



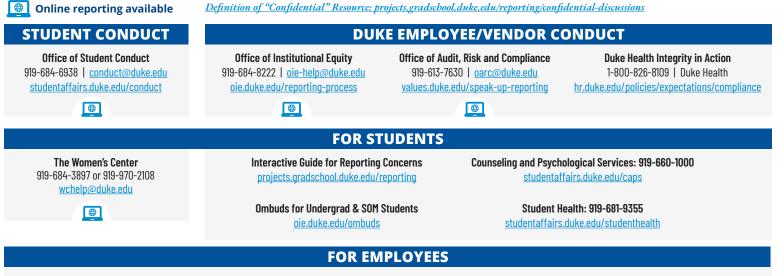
# Resources for Reporting Discrimination, Harassment, & Misconduct

#### Policy on Prohibited Discrimination, Harassment, and Related Misconduct

#### oie.duke.edu/ppdhrm

This Policy prohibits discrimination and harassment on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex (including pregnancy), sexual orientation, or veteran status (collectively, "protected status" or "protected characteristics"). This prohibition includes discrimination and harassment based on the perception of an individual's protected status, even if that perception is incorrect. The Policy also prohibits related misconduct, such as sexual assault, relationship violence, and stalking. This Policy applies to all operations of Duke University.

## **Duke Confidential Resources for Concerns**



**Ombudsperson:** For SoM Faculty and for SoM Postdocs | See current office holders: <u>oie.duke.edu/ombuds</u>

Personal Assistance Service (PAS) 919-416-1727 | dukepas@duke.edu | pas.duke.edu/about/crisis-response-services

## **Duke Non-Confidential Resources**

HR Staff & Labor Relations | 919-684-2808 | hr.duke.edu/about-hr/department/staff-labor-relations

Faculty Advancement | 919-684-4997 | facultyadvancement.duke.edu/racial-equity-plans-and-resources

## Department of Immunology Resources

Department Chair Raphael Valdivia, PhD 919-668-3831 raphael.valdivia@duke.edu Vice Chair for Equity, Diversity & Inclusion Ed Miao, MD PhD 919-668-7555 edward.miao@duke.edu Director of Graduate Studies Mari Shinohara, PhD 919-613-6977 mari.shinohara@duke.edu

#### **ANONYMOUS REPORTING FORM**

Includes non-anonymous non-confidential option, if you choose to enter your contact information https://immunology.duke.edu/equity-diversity-inclusion/filing-report