



## Resources for Reporting Discrimination, Harassment, & Misconduct

### [Policy on Prohibited Discrimination, Harassment, and Related Misconduct](#)

[oie.duke.edu/ppdhrm](https://oie.duke.edu/ppdhrm)

This Policy prohibits discrimination and harassment on the basis of age, color, disability, gender, gender expression, gender identity, genetic information, national origin, race, religion, sex (including pregnancy), sexual orientation, or veteran status (collectively, “protected status” or “protected characteristics”). This prohibition includes discrimination and harassment based on the perception of an individual’s protected status, even if that perception is incorrect. The Policy also prohibits related misconduct, such as sexual assault, relationship violence, and stalking. This Policy applies to all operations of Duke University.

### Duke Confidential Resources for Concerns

Online reporting available

*Definition of “Confidential” Resource:* [projects.gradschool.duke.edu/reporting/confidential-discussions](https://projects.gradschool.duke.edu/reporting/confidential-discussions)

#### STUDENT CONDUCT

Office of Student Conduct  
919-684-6938 | [conduct@duke.edu](mailto:conduct@duke.edu)  
[studentaffairs.duke.edu/conduct](https://studentaffairs.duke.edu/conduct)



#### DUKE EMPLOYEE/VENDOR CONDUCT

Office of Audit, Risk and Compliance  
919-613-7630 | [oar@duke.edu](mailto:oar@duke.edu)  
[values.duke.edu/speak-up-reporting](https://values.duke.edu/speak-up-reporting)



Duke Health Integrity in Action  
1-800-826-8109 | Duke Health  
[hr.duke.edu/policies/expectations/compliance](https://hr.duke.edu/policies/expectations/compliance)

#### FOR STUDENTS

The Women’s Center  
919-684-3897 or 919-970-2108  
[wchelp@duke.edu](mailto:wchelp@duke.edu)



Interactive Guide for Reporting Concerns  
[projects.gradschool.duke.edu/reporting](https://projects.gradschool.duke.edu/reporting)

Counseling and Psychological Services: 919-660-1000  
[studentaffairs.duke.edu/caps](https://studentaffairs.duke.edu/caps)

Ombuds for Undergrad & SOM Students  
[oie.duke.edu/ombuds](https://oie.duke.edu/ombuds)

Student Health: 919-681-9355  
[studentaffairs.duke.edu/studenthealth](https://studentaffairs.duke.edu/studenthealth)

#### FOR EMPLOYEES

Ombudsperson: For SoM Faculty and for SoM Postdocs | See current office holders: [oie.duke.edu/ombuds](https://oie.duke.edu/ombuds)

Personal Assistance Service (PAS) 919-416-1727 | [dukepas@duke.edu](mailto:dukepas@duke.edu) | [pas.duke.edu/about/crisis-response-services](https://pas.duke.edu/about/crisis-response-services)

### Duke Non-Confidential Resources

Office of Institutional Equity | 919-684-8222 | [oie-help@duke.edu](mailto:oie-help@duke.edu) | [oie.duke.edu/reporting-process](https://oie.duke.edu/reporting-process)

HR Staff & Labor Relations | 919-684-2808 | [hr.duke.edu/about-hr/department/staff-labor-relations](https://hr.duke.edu/about-hr/department/staff-labor-relations)

Faculty Advancement | 919-684-4997 | [facultyadvancement.duke.edu/racial-equity-plans-and-resources](https://facultyadvancement.duke.edu/racial-equity-plans-and-resources)

### IIB Resources

Department Chair  
Raphael Valdivia, PhD  
919-668-3831  
[raphael.valdivia@duke.edu](mailto:raphael.valdivia@duke.edu)

Vice Chair for Equity, Diversity & Inclusion  
Ed Miao, MD PhD  
919-668-7555  
[edward.miao@duke.edu](mailto:edward.miao@duke.edu)

Director of Graduate Studies  
Mari Shinohara, PhD  
919-613-6977  
[mari.shinohara@duke.edu](mailto:mari.shinohara@duke.edu)

#### ANONYMOUS REPORTING FORM

Includes non-anonymous non-confidential option, if you choose to enter your contact information  
[immunology.duke.edu/equity-diversity-inclusion/filing-report](https://immunology.duke.edu/equity-diversity-inclusion/filing-report)